

**GRAINGER APLEYARD SOLICITORS LIMITED
SUMMARY OF DIVERSITY SURVEY (2019)**

No. of responses: 26 (96%)

AGE OF STAFF	
16-24	19%
25-34	12%
35-44	19%
45-54	23%
55-64	19%
65+	8%
Prefer not to say	0%
GENDER	
Male	23%
Female	77%
Prefer not to say	0%
DISABILITY (individuals who consider themselves to have a disability under the Equality Act 2010)	
Yes	4%
No	96%
Prefer not to say	0%
ETHNIC GROUPS	
Asian/Asian British	0%
Black/Black British	0%
Mixed	0%
White	100%
Other Ethnic Group	0%
Prefer not to say	0%
SOCIO-ECONOMIC BACKGROUNDS (whether individuals mainly attended state or fee paying school between the ages 11-18)	
UK State School	88%
UK Independent/fee-paying school	4%
School outside the UK	4%
Prefer not to say	4%
SOCIO-ECONOMIC BACKGROUNDS (Highest level of qualifications achieved by either of your parent(s)/guardian(s) by the time you were 18)	
Degree level qualification	15%
Below degree level qualification	38%
No formal qualifications	19%
Don't know	12%
Prefer not to say	16%
SOCIO-ECONOMIC BACKGROUNDS (Work of the main/highest income earner in your household when you were aged about 14)	
Modern professional occupation	19%
Clerical and intermediate occupation	4%
Senior managers and administrators	23%
Technical and craft occupations	15%
Middle or junior managers	4%
Traditional professional occupations	11%
Long term unemployed	4%
Not applicable	4%
Other	4%

Prefer not to say	12%
CARING RESPONSIBILITIES (where individuals are a primary carer for a child or children under 18)	
Yes	19%
No	77%
Prefer not to say	4%
CARING RESPONSIBILITIES (whether individuals look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?	
No	96%
Yes, (1-19 hours per week	0%
Yes, 20-49 hours a week	0%
Yes, 50 or more hours a week	0%
Prefer not to say	4%